

For a work environment
that allows workers and employers
to work without undue worries.



Niigata Employment Consultation Center



What is an Employment Consultation Center?



**It is a place where you can consult
specialized staff regarding any
concerns and questions about the
way of working.**

The Employment Consultation Center was established under the Act on National Strategic Special Zones. To start-up enterprises and/or overseas enterprises expanding business in Japan, the Niigata Employment Consultation Center offers a variety of counseling services to help them have a correct understanding of Japan's employment-related rules and a smooth business deployment without any individual labor trouble. The Niigata Employment Consultation Center offers cordial consultation about agriculture related employment.

1
point

Free Consultation

Free Consultation with lawyers or labor and social security attorneys is available.



2
point

General Labor Consultation with Lawyer or Labor and Social Security Attorney

Consultation with counseling staff (lawyers or labor and social security attorneys) specializing in labor-related laws and regulations.



3
point

Individual consultation with a labor and social security attorney at your office

Labor and Social Security Attorneys, familiar with labor relevant laws and practical personnel management, make a visit to companies to give realistic advice on personnel management. They also make sure that the advice is appropriately taken in accordance with the actual situation.

4
point

Consultation on Highly Professional Matters with Attorneys

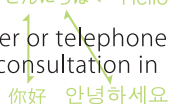
Lawyers familiar with labor relevant laws, corporate laws and employment guidelines* offer one-on-one consultation to check whether labor management and labor contract fall within the employment guidelines.

*The Employment Guidelines are based on analyses and categorization of judicial precedents concerning labor relations, in line with Article 37 Paragraph 2 of The National Strategic Special Zones Act Employment Guidelines.

5
point

Consultation in foreign languages is available. こんにちは Hello

Consultation in English, Chinese and Korean through interpreter or telephone interpreter services is available. Please make a reservation for consultation in foreign languages other than those above.



6
point

Free Seminars

Free seminars are held about 'labor relevant laws and labor management' and 'labor management' etc. by lawyers and Labor and Social Security Attorneys.



Who can avail of services

- 1 **Start-up companies** (within about 5 years from establishment) or **companies preparing to start a new business**
- 2 **Overseas companies aiming to expand their business into Niigata City**
- 3 **Companies aiming to create new employment opportunities through business expansion in Niigata City**
- 4 **Employees** (including those Japanese or non-Japanese) **who are interested in working in the above-mentioned companies**



We deal with Agribusiness-related employment concerns

1 Feature We cordially deal with Agribusiness Employment Consultation

- ◎Some provisions of the labor standards act do not apply to agriculture.
(Provisions on working hours, recesses and holidays)
- ◎Special agribusiness employment regulations and rules are intelligibly explained. A consultation system is set up in order to prevent troubles from occurring.

2 Feature Association with business consultation of the Sixth Industry



- ◎This center, in corporation with the Niigata IPC Foundation and the Niigata Agriculture Activation Research Center, supports agribusiness and helps increase job opportunities.

Staff Organization

- **Counselors** Counseling with experts familiar with labor issues is available free of charge



Takashi Nakamura
Lawyer

Director of the Kanto Federation of Bar Associations
(Year of 2014)
Niigata Prefecture Lawyer Vice-President
(Year of 2014)



Hitoshi Kobayashi
Lawyer

Niigata City's Member
of Consumer Council Committee
(from 2011 until this year)



Kanako Hiroi
Labor and Social Security Attorney

Niigata Labor and Social Security Attorney's Association 'Act on Promoting the Resolution of Individual Labor-Related Disputes on Labor and Social Security Attorney Niigata Center' Member of the Service (from 2010 until this year)

Niigata employment consultation center
12th floor, NEXT21, Nishibori-dori, Chuo-ku Niigata-shi, Niigata, 951-8061, Japan
Phone Number. 0120-540-217

[Open Hours] **Open from 8:30a.m. to 7:00p.m.**
Mondays through Saturdays
(Except national holidays and New Year's holidays)

[URL] <https://niigata-elcc.jp/>
[Contact Information] info@niigata-elcc.jp
[Facebook] <https://www.facebook.com/niigataelcc>

